

Environmental Policy

SCANBUR believes that sustainability is meeting today's needs without jeopardizing the ability to meet the needs of future generations.

Turn policy into actions

- SCANBUR employees all contribute to turn this policy into actions.
- SCANBUR disseminate this corporate environmental culture to suppliers and business partners.

SCANBUR, business partners and suppliers to SCANBUR all commit to:

- **Comply with legislation**

Maintain compliance with environmental legislation and regulation applicable to all activities.

- **ISO 14001:2015 certified suppliers**

- SCANBUR's biggest supplier (stands for 90% of the companies supplies), Techniplast is ISO 14001:2015 certified (<https://www.tecniplast.it/usermedia/global/Certifications/ISO%2014001.pdf>).

- **Optimize resources**

Pursue the continuous improvement of environmental performance with the objectives of achieving a reduction of waste production, reducing energy consumption and optimizing the use of natural resources.

Provide waste sorting at source & recycling.

Purchase environmentally friendly article of consumption.

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- **Minimize environmental impact of equipment and processes**

Consider the environmental impact of new equipment and processes or modifications to existing ones, examining all possible solutions that offer the best environmental performance.

SCANBUR environmental initiatives is carried out through SCANBUR Code of Conduct.

Products and packaging

Our products and all the components are produced in accordance with legal requirements.

Products packaged by SCANBUR meet EU directive 94/62/EC on packaging and packaging waste.

Our packaging is free of phthalates and PVC - and our packaging are not harmful to human or the environment.

SCANBUR purchase pallets of FSC certified wood and the pallets are free of chemicals.

Waste separation & recycling

SCANBUR sorts its waste, e.g. iron & aluminum, electronic waste, cardboard, paper, spray cans, ink cartridges and household rubbish are all sorted in separate containers.

Iron & aluminum and electronic waste are sorting at source and sent to Jernpladsen a/s

(www.jernpladsen.dk) for recycling. ISO 14001:2015 certificated.

Cardboard, paper and assorted waste into separate containers and send to Marius Petersen A/S

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(www.mariuspetersen.dk) which is 14001_2015 certified.

Hazardous waste such as spray cans and ink cartridges are sent to KARA/NOVOREN

(www.karanovoren.dk) which is ISO 14001 and OHSAS 18001 certified.

Printed matters

SCANBUR own new printers meeting ECO Declaration.

Office paper is TCF (Totally chlorine Free), licensed with the Nordic Swan and the EU - flower, 100% degradable and recyclable and the mill holds Chain-of-Custody FSC and PEFC certification.

As standard all documentation e.g., manuals are delivered electronically.

Video conference instead of travelling

SCANBUR is housed in Denmark, Sweden, Norway and Finland and all offices have installed equipment for video conference in order to minimize travelling between the divisions and minimize travelling to our sub-contractors.

Employees stationized in Germany and UK instead of travelling

SCANBUR is housed in Denmark, Sweden, Norway, and Finland.

SCANBUR has stationized salesmen(women) in UK and Germany

SCANBUR has stationized service technicians in Germany and are hiring in UK.

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Energy saving energy sources

The headquarter in Denmark is associated with an energy company which has an energy counselling.

The energy counselling has performed and reported an analysis of SCANBUR energy sources.

SCANBUR has carried out all energy saving recommendations.

The energy savings energy sources include heating, ventilation and lighting.

Transportation

SCANBUR aims to lease company cars which runs a minimum to the litter.

SCANBUR aims to ship products with fuel-efficient transportation, to minimize the CO2-emission.

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STATEMENT

SCANBUR takes its environmental responsibilities seriously. Though our environmental policy, we have identified the areas where SCANBUR may impact the environment and taken steps to mitigate this impact.

Though SCANBUR's Code of Conduct, every employee is required to adhere to current environmental legislation, as well as consider and work towards reducing waste and energy in their daily work.

SCANBUR sub-suppliers, are required to adhere to current legislation, including environmental legislation.

Ensuring compliance for SCANBUR and its sub-suppliers is part of SCANBUR's ISO 9001 :2015 certified quality system.

Sub-suppliers are categorized and audited on a regular basis.

SCANBUR is audited by internal audit and by Bureau Veritas, on a regular basis.

SCANBUR's customers are welcome to audit SCANBUR, to verify that our policies, environmental or otherwise, as well as our sub-supplier audit plans, are current and followed.



Henrik Møllegaard

CEO

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